

Roadshow nieuw operationeel organigram



I have a dream...



High performing organization

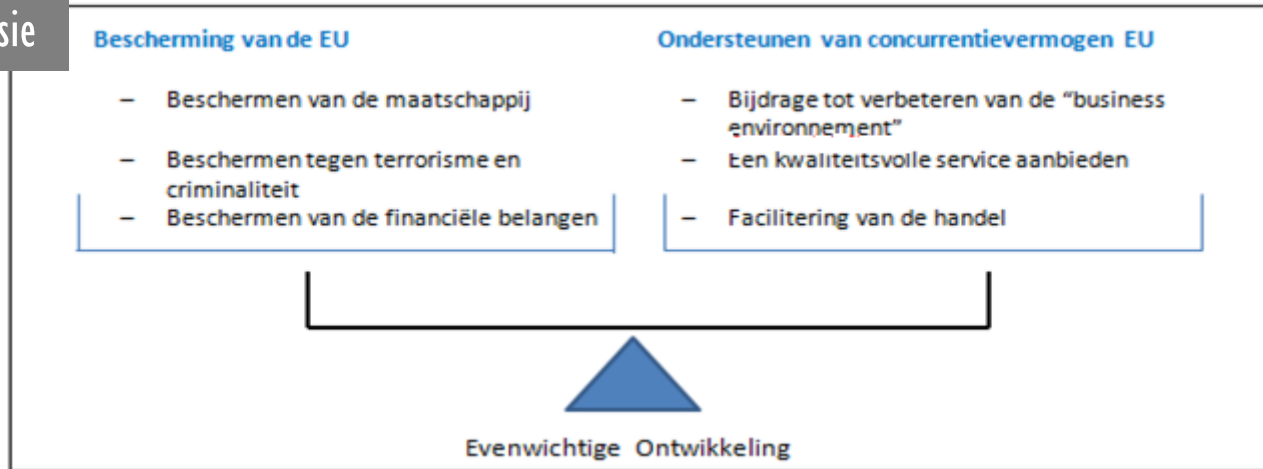
High performing organizations, over time, continue to produce **outstanding results** with the **highest levels of human satisfaction** and **commitment to the success** of the organization. (Ken Blanchard)



- Vision supported by every one
- Systems and structures that support > lean & innovation applications
- Perpetual learning
- Sharing of Information
- Results focused > for shareholders > KPI
- Shared authority & involvement = leadership @ team level

AAD&A : Management plan

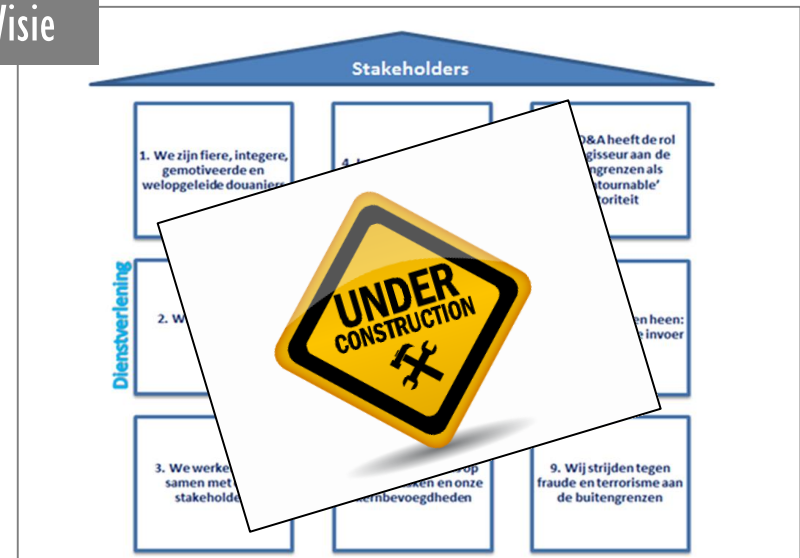
Missie



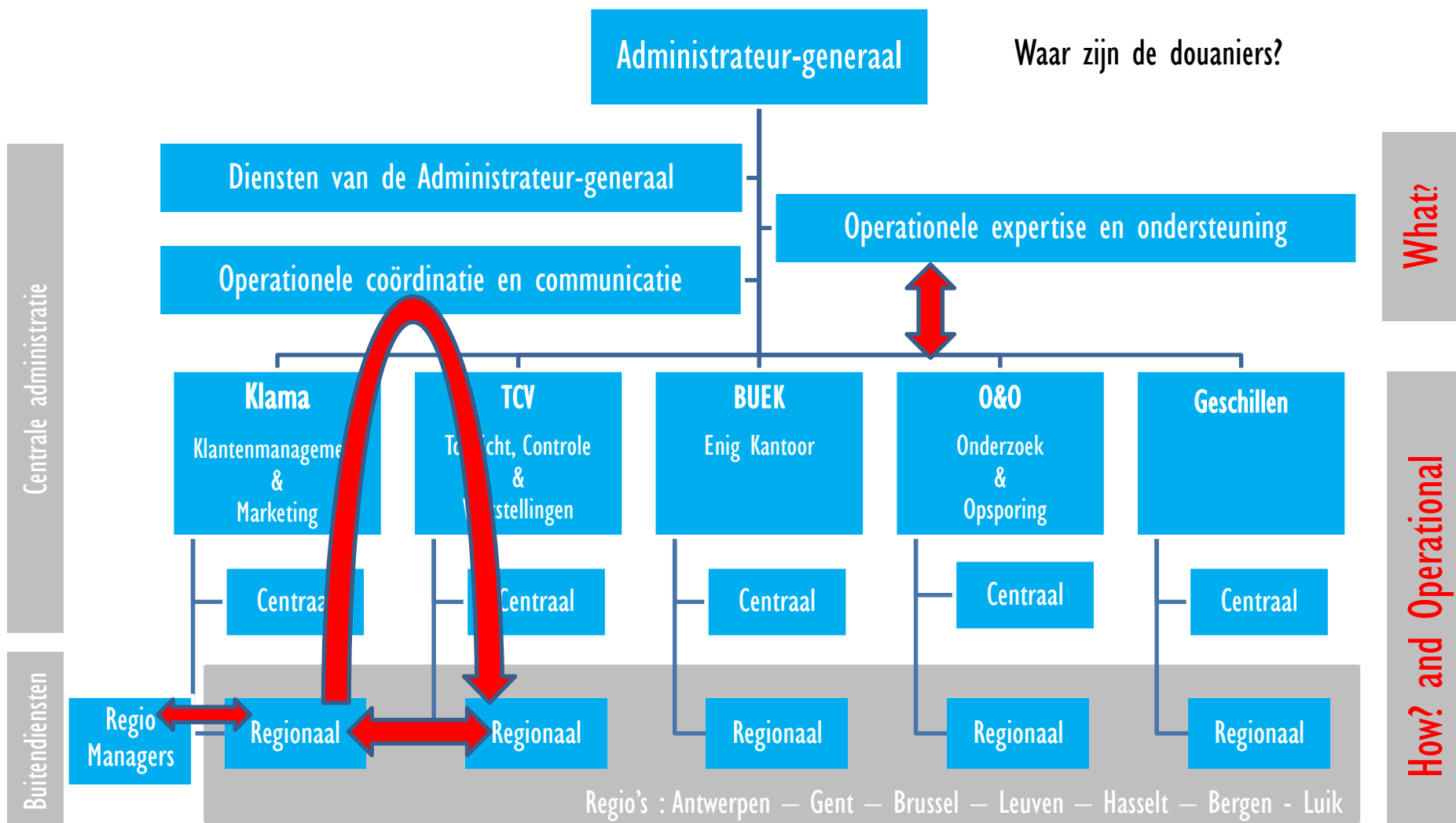
Waarden



Visie

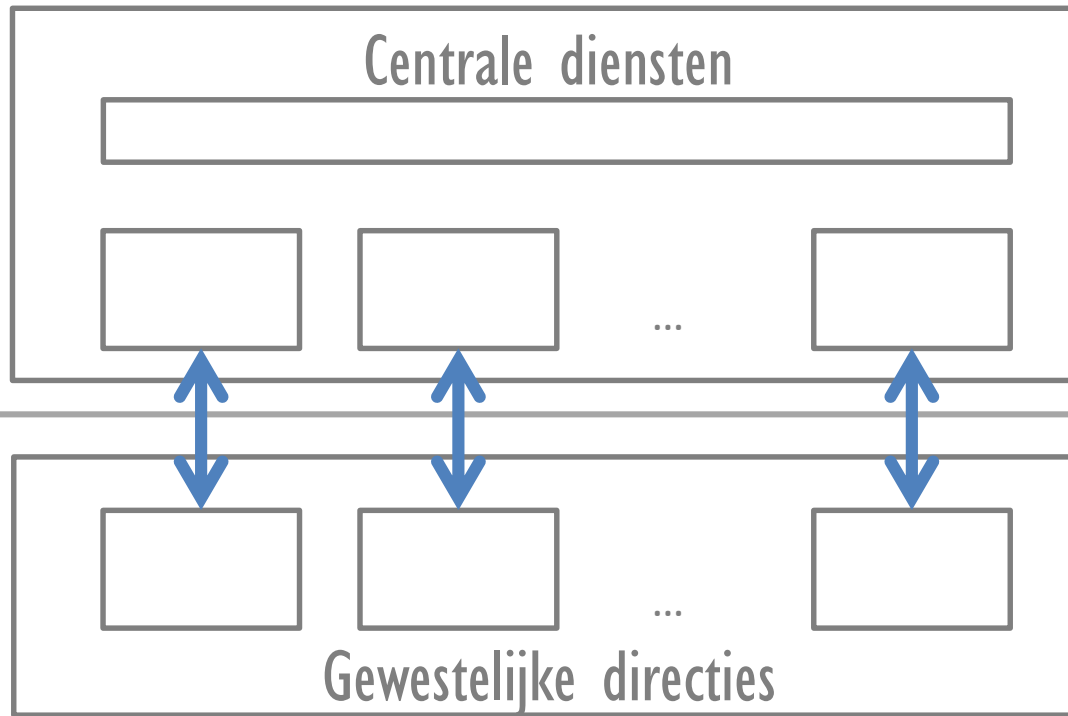


Organogram : problemen

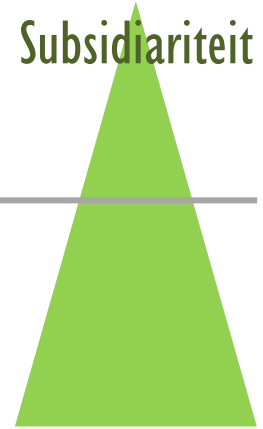


Gehanteerde principes

Spiegel



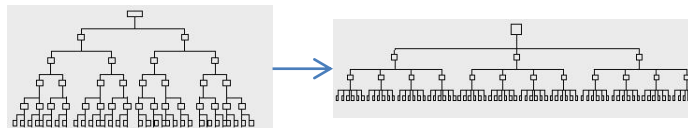
Subsidiariteit



KPI = Middelen
= Opvolging = Dashboard

Flat organization

*few levels of middle management
between staff and executives*



Span of control 6/7



Nieuwe Structuur

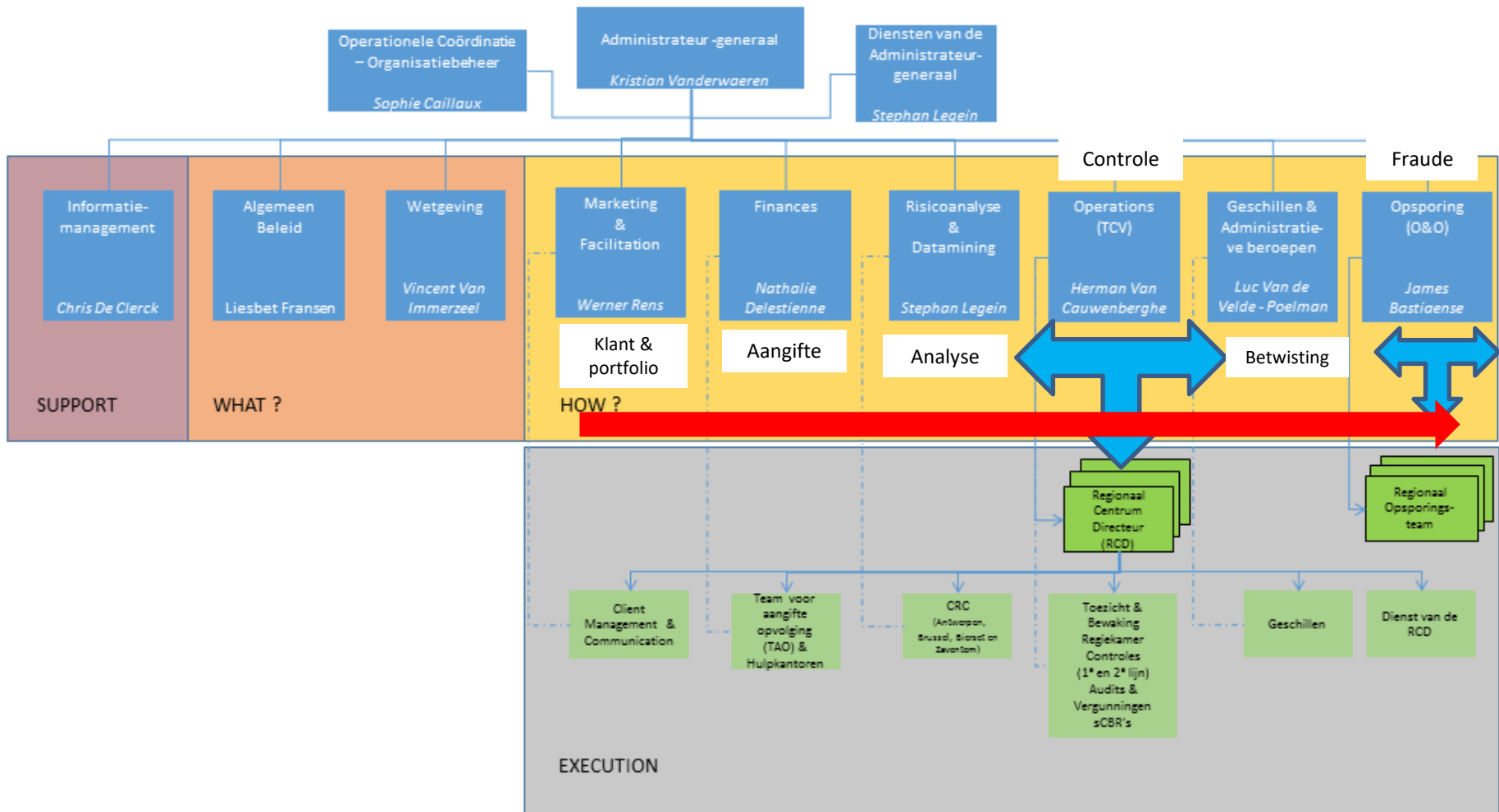


Foto medewerkers AAD&A

