

Roadshow nouvel organigramme opérationnel



I have a dream...



High performing organization

High performing organizations, over time, continue to produce **outstanding results** with the **highest levels of human satisfaction** and **commitment to the success** of the organization. (Ken Blanchard)



- Vision supported by every one
- Systems and structures that support > lean & innovation applications
- Perpetual learning
- Sharing of Information
- Results focused > for shareholders > KPI
- Shared authority & involvement = leadership @ team level

AGD&A : Plan de management

Mission

Protéger l'UE

- Protéger la société
- Protéger contre le terrorisme et la criminalité
- Protéger les intérêts financiers

Soutenir la compétitivité de l'UE

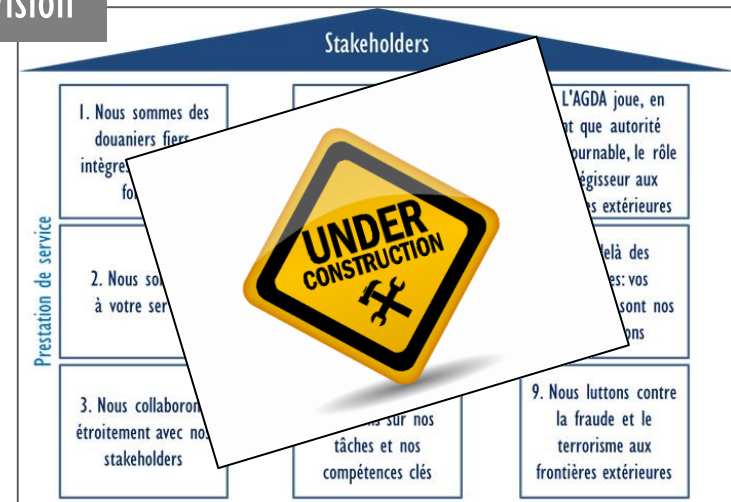
- Contribuer à améliorer l'environnement business
- Offrir un service de qualité
- Faciliter le commerce

Développement équilibré

Valeur

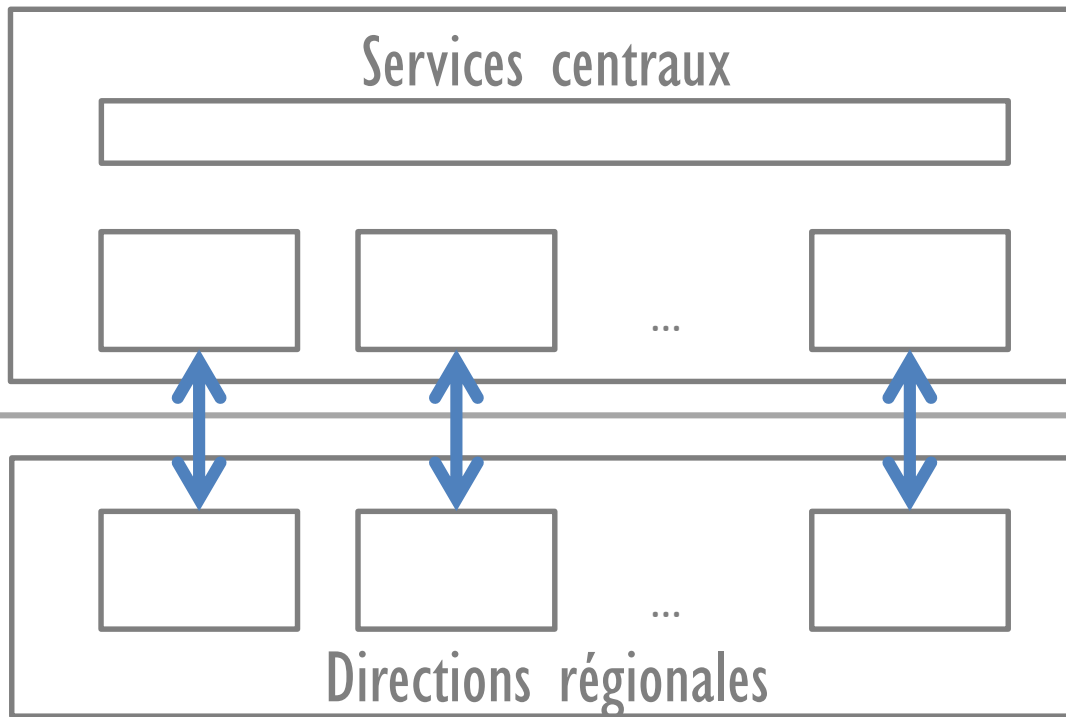


Vision

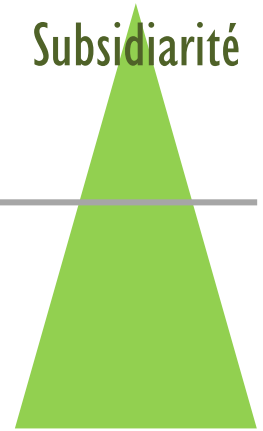


Principes appliqués

Miroir



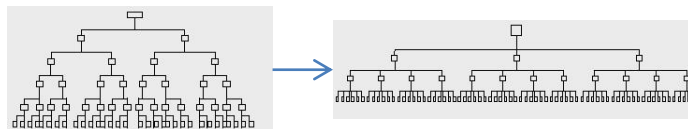
Subsidiarité



KPI = Moyens
= Suivi = Dashboard

Flat organization

*few levels of middle management
between staff and executives*



Span of control 6/7



Nouvelle structure

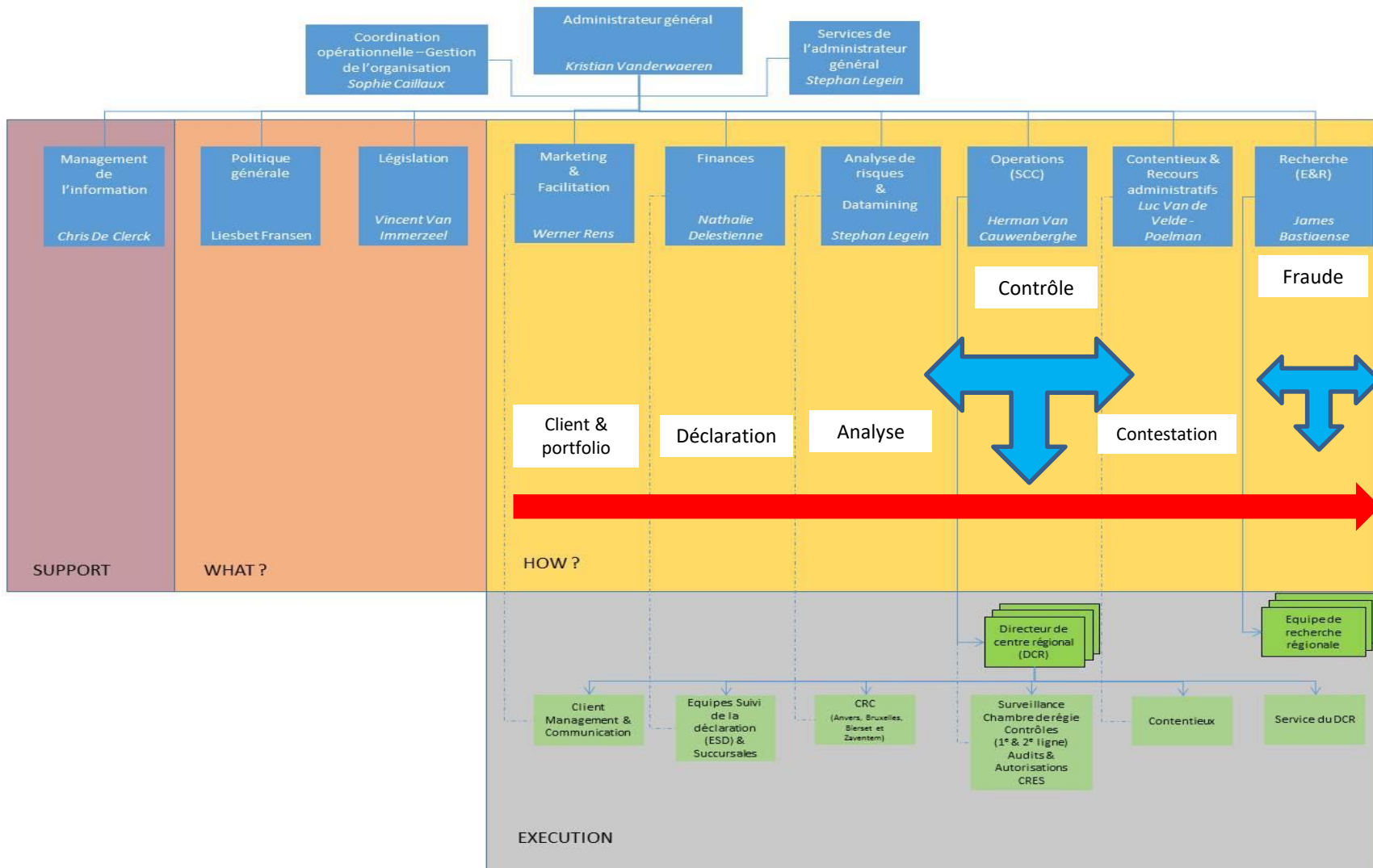


Photo collaborateurs AGD&A

